

General Expectations of All Board Members (Code po0144.5)

- Attend all scheduled Board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings.
 - Board President missed the Board Meeting on May 15, 2024 (first meeting as Board President).
- Conduct themselves with integrity, honesty, and in a manner that reflects positively on the Board and on the District.
 - Her general behavior during workshops and board meetings often includes her raising her voice, telling members they are “out of line” for asking questions, calling motions to silence conversation, and grandstanding her opinion saying it is on behalf of the Board.
 - Board President has ignored requests to correct inaccurate information in the local newspaper. (Example: Board President took credit for \$75,000 in grants that a WCSD staff member wrote. Board President has also changed the narrative to make the public believe something that is not true. Board President also stated that the Board has researched several grants to improve our sports facilities. We have two board members that have formed a sports facilities committee with the community to help avoid the need for a facilities referendum at taxpayers’ expense. This committee was started back in July and has yet to have any sub-committees formed or grants researched. No update has been given as to anything moving forward on this. Community members are applauding the WCSD Board for the work that they have done with the Timber Rattlers and our high school baseball field. The WCSD Board was not responsible for any of the conversations or renovations related to the work that was done to our high school baseball fields in conjunction with the Timber Rattlers).
 - Board President has committed several ethical violations which have been committed behind closed doors. It was inappropriate and wrong but cannot be fully disclosed because it happened during the closed session.
 - Communications both in person and via email: Average response time should be within 24-48 hours after Board President receives any communication from a board member or community member. Often, board members do not receive any response from the Board President when communications are sent to her. Community members often wait longer than 48 hours to receive a response to their questions or comments. (For example, a community member spoke during open forum on 12/18/24, and as of 12/26/24, this community member has not received any response from the Board President). Community and board members often receive a response directly from the hired attorney, rather than the Board President responding.
 - Board President issued a public statement without informing or consulting other board members, which contained degrading information about a Board member and inaccurate information that in turn, was given to the public and put into the local paper. Board President spoke on behalf of the Board when all Board members

were present, which she cannot do. All Board members have equal power in session.

- At all times conduct themselves in the best interest of the School District, including avoiding implicating the District in unlawful activity or supporting or encouraging efforts to harm the reputation, legal standing, or to bring other material harm to the interests of the District or the Board.
 - While attending the board convention in January 2024, Jeff Nelson stated that he was going to get Andy Space, the superintendent fired. At the time, Andy had only been in his position for 6 months. Jeff supported and voted to hire Andy Space while going through the hiring process. Rather than addressing this concern with all parties involved, the Board President completely ignored it. Board President did not address Jeff Nelson when he was recorded talking in public about board information and talking inappropriately about other board members and other community members.
- Treat others with respect and dignity at all times, and maintain decorum, and always communicate in a way that does not violate or illustrate disregard for Board policy concerning harassment or discrimination. This decency expectation applies in all communications, including while discussing sensitive, controversial, or matters involving disagreement.
 - Board President has walked out during one-on-one meetings when she did not like what was being said, or the meeting was not going how she wanted it to go. Board members are often cut off or not allowed to speak their full opinion during the discussion portions of their public meetings.